

February 14, 2023

SPA Members,

The SPA Board of Directors is committed to providing fun and exciting social events along with meaningful benefits to our members. Listed below is a friendly reminder of what membership covers:

Annual Events:

- ❖ Golf Tournament
- ❖ Dave & Busters
- ❖ Picnic
- ❖ Christmas Party

Benefits/Perks:


- ❖ Scholarships
- ❖ Sponsorships
- ❖ Emergency interest free loans
- ❖ Flowers/plant during bereavement and hospitalization of member or immediate family
- ❖ Discounted amusement theme park tickets
- ❖ A member, in good standing, **with 10 consecutive years at retirement date**, will receive a gift, check and lifetime membership

Membership also supports all active members if killed in the line of duty. Unfortunately, this benefit was used several times in 2020 – 2022; however, it was beneficial for the families.

As a result of emerging costs, I am writing to notify of the necessary monthly dues increase from \$10.00 to \$15.00 per check **effective check date of March 9, 2023 (24 of 26 pay periods)**. The increase will give the Board of Directors flexibility to continue to provide the great events and benefits you have been accustomed to.

I want to personally thank each member for their continued support because without your support, we would not be able to do the great things we do impacting our employees' wellness through events.

Sincerely,



Greg Munson,
Chairman